



# RESPONSIBLE PROCUREMENT CHARTER

## LAFFORT®

The LAFFORT® Responsible Procurement Charter is based on the fundamental values of our company and forms part of our CSR approach. We invite you to take note of it, to respect it, and to join with us in working together to develop our commitments and practices.

Together, LAFFORT® and its suppliers are committed to:

### QUALITY

Faithfully convey our customers' requirements to our suppliers and partners. Implement and maintain an efficient quality system and quality control guaranteeing regulatory compliance, origin, traceability and the food safety of our products. Work to continuously improve the quality of these products by investing in research and development, always with the goal of better serving our customers.

### ETHICS

Respect and promote the International Labour Organization (ILO) Declaration. Combat all forms of discrimination, and encourage the vocational integration of people with disabilities and the vulnerable. Support the training of young people and facilitate their access to employment.

### TRANSPARENCY

Select our suppliers objectively according to predefined, explicit and transparent criteria: quality of products or services, availability, competitiveness, innovation, financial stability, geographic location, etc., and their methods for managing social, environmental and economic issues.

### ECOLOGY

Adopt a reasoned and responsible attitude in terms of resource conservation, energy consumption and waste management. Limit the ecological impact of our activities, by promoting responsible products (environmentally friendly design, recyclable, locally sourced, etc.) whenever this is economically and technically possible. Promote sustainable mobility, in particular by encouraging home working and limiting travel.

### RESPECT

Treat our suppliers and partners with respect, fairness and honesty. Maintain an atmosphere of goodwill with them, conducive to stable and lasting relations. Be attentive to their needs, and provide visibility through the communication of forecasts. Reject any form of codependency, and communicate openly about our expectations and needs. Respect the confidentiality of data entrusted to us.

*We ask you to acknowledge your commitment alongside us by signing this charter, and to confirm that you are implementing the necessary actions to comply with it.*

<i>LAFFORT Procurement Department</i>	<i>LAFFORT Quality – CSR Manager</i>	<i>THE SUPPLIER Company:</i>
Loïc PEYROT	Emilie PENISSAT	Representative: Position: